

CATHOLIC DIOCESE OF MEMPHIS

# ***HONORING OUR LEGACY, SHAPING OUR FUTURE***

## **STRATEGIC PLAN**

*for* 2025-2030



**ST. LOUIS**

— CATHOLIC SCHOOL —

*Excellence in Education Since 1957*





# ST. LOUIS CATHOLIC SCHOOL

5192 Shady Grove Road

Memphis, TN 38117

[www.stlouismemphis.org](http://www.stlouismemphis.org)

SAINT LOUIS  
CATHOLIC SCHOOL  
EST. 1957



*Excellence in Education Since 1957*

# CATHOLIC IDENTITY



## STRATEGIC GOAL

*St. Louis School will strengthen and integrate religious education, service projects, and Catholic Identity with the PK-8 school community, fostering a holistic faith experience for all students.*

## OBJECTIVES

1. Enhance Religious Education Curriculum
2. Expand Service Learning and Outreach experience
3. Foster and Strengthen Catholic Identity Across the School Community



# FACILITIES AND CAPITAL IMPROVEMENTS



## STRATEGIC GOAL

*St. Louis School will adapt to the ever-changing educational horizon by improving and maintaining our facilities and technologies while upholding our rich Catholic traditions.*

## OBJECTIVES

1. Assess campus and facilities for improvements
2. Annually determine needed classroom improvements
3. Develop a campus storage solution
4. Collaborate with community stakeholders for capital expenditures

# ACADEMICS, CURRICULUM AND STUDENT ENGAGEMENT, STEM, AND TECHNOLOGY

## STRATEGIC GOAL I

*St. Louis School will embed STEM principles and practices across all grade levels and subject areas, including Religion, to foster interdisciplinary learning, critical thinking and innovation.*



## OBJECTIVES

1. Align all subject curricula with STEM practices incorporating project-based learning, design thinking, and inquiry-based instruction that promotes problem-solving and real-world application
2. Provide teachers with continuous, high-quality STEM-focused professional development to enhance content knowledge, instructional strategies, and integration techniques
3. Enhance classrooms and makerspaces with tools, technology, and resources that support hands-on STEM experiences
4. Implement engaging STEM challenges, competitions, and extracurricular activities that encourage exploration and creativity
5. Increase student involvement with community partnerships in STEM



# ACADEMICS, CURRICULUM AND STUDENT ENGAGEMENT, STEM, AND TECHNOLOGY

## STRATEGIC GOAL II

*St. Louis School will stay at the forefront of educational innovation by evaluating, implementing, and continuously improving technology and digital resources to enhance teaching, learning, and administrative efficiency while preparing students to be moral, digital, citizens in a technology-driven future.*

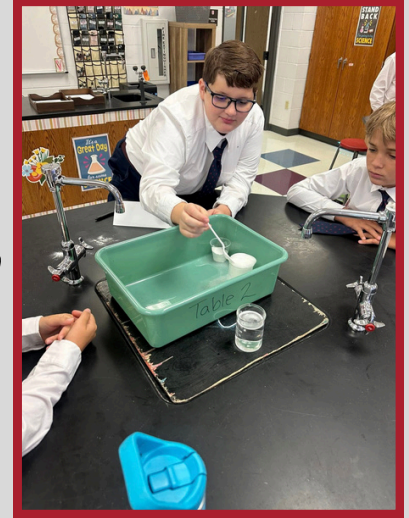
### OBJECTIVES

1. Ensure seamless integration of technology into daily instruction to promote engagement, critical thinking, and personalized learning experiences
2. Provide teachers with tools and resources that align with best practices for incorporating technology into curriculum delivery
3. Research and pilot innovative technology solutions that enhance collaboration, communication, and instructional efficiency
4. Foster a culture of lifelong learning and adaptability to technological advancements

# ACADEMICS, CURRICULUM AND STUDENT ENGAGEMENT, STEM, AND TECHNOLOGY

## STRATEGIC GOAL III

*St. Louis School will increase academic rigor and challenge by embedding higher-order thinking strategies across all subjects and grade levels, fostering critical thinking, problem solving, and analytical reasoning to prepare students for lifelong learning and success in a complex, dynamic world.*



## OBJECTIVES

1. Integrate Bloom's Taxonomy and other higher-order thinking frameworks into curriculum planning, instructional strategies, and learning activities
2. Develop and implement inquiry-based learning, project-based learning, and real-world problem-solving tasks across subjects
3. Provide professional development focused on designing and delivering lessons that emphasize analysis, evaluation, and creative thinking
4. Align formative and summative assessments with higher-order cognitive skills including application, synthesis, and evaluation tasks
5. Foster a school culture that values intellectual curiosity, resilience, and a growth mindset



# PERSONNEL AND TEACHER RETENTION



## STRATEGIC GOAL

*St. Louis School will attract, support, and retain a highly qualified and cohesive faculty and staff.*

## OBJECTIVES

1. Develop and implement professional development that encompasses curriculum planning and incorporates established, innovative, and research-based teaching methods
2. Establish and deliver comprehensive new-teacher training and mentoring programs that provide guidance in classroom management, curriculum implementation, and effective teaching practices, fostering professional growth and confidence
3. Develop and implement a transparent teacher salary scale that aligns with qualifications, experience, ensuring fairness, consistency, and opportunities for professional and financial growth
4. Establish clear, realistic teacher expectations that align with the school calendar, special schedules, and events, ensuring effective planning balanced workloads, and consistency across all teaching days

# FINANCE

## STRATEGIC GOAL

*St. Louis School will establish a sustainable and mission-aligned financial framework that supports the growth and accessibility of St. Louis Catholic School by diversifying revenue streams, enhancing tuition assistance programs, and fostering a culture of stewardship with the school and parish community.*

## OBJECTIVES

1. Increase enrollment revenue by developing targeted marketing strategies to attract and retain families emphasizing the importance of faith-based education, academic excellence and commitment to STEM
2. Grow tuition assistance by expanding scholarships and financial aid through growing support for school choice and seeking Catholic foundations and organization grants
3. Optimize operational efficiency by school leaders conducting annual reviews of the expenses to identify cost-savin opportunities without compromising the quality of education during the budgeting process
4. Strengthen the school's financial health through long-term investments
5. Foster a culture of stewardship and giving within the school and parish community





***OUR VALUES ARE YOUR VALUES.***



## **OUR MISSION**

**ST. LOUIS CATHOLIC SCHOOL IS COMMITTED TO QUALITY EDUCATION IN THE SPIRIT OF CHRIST IN ACCORDANCE WITH THE TEACHINGS OF THE ROMAN CATHOLIC CHURCH. PARTNERING WITH FAMILIES AND OUR COMMUNITY, WE PREPARE OUR STUDENTS FOR THE FUTURE THROUGH FAITH FORMATION AND ACADEMIC EXCELLENCE.**

***HONORING OUR LEGACY,***



1957



2027

**ST. LOUIS**  
— CATHOLIC SCHOOL —

*Excellence in Education Since 1957*



***SHAPING OUR FUTURE***